

# LEADING ACROSS PROFESSIONS 2022

## Building Your Coaching Capacity

NOVEMBER 4-5, 2022 | BOSTON, MA



**MGH INSTITUTE  
OF HEALTH PROFESSIONS**  
A graduate school founded by Massachusetts General Hospital



### OVERVIEW AND OUTCOMES

This innovative 2-day in-person workshop is designed for any healthcare leaders (clinical or non-clinical) as well as healthcare educators and faculty. Facilitated by a team of executive coaches and educators, the workshop will:

- Discuss why the competencies of coaching are important for healthcare educators and leaders.
- Differentiate the unique and critical skills of coaching from other skills such as mentoring, counseling, educating or consulting.
- Introduce a coaching model and provide opportunities for skills practice and peer coaching learning labs facilitated by executive coaches.
- Relate neuroscience research to the effectiveness of coaching with compassion for sustainable change.
- Present a programmatic case study of the impact of physician coaching to stimulate developing an individual and/or organizational plan for applying coaching in one's setting.

### LEARN MORE OR REGISTER

[https://learnmore.mghihp.edu/  
cpd-building-your-coaching-  
capacity](https://learnmore.mghihp.edu/cpd-building-your-coaching-capacity)

### CONTACT US

[cpd@mghihp.edu](mailto:cpd@mghihp.edu)  
617-724-3193



# Leading Across Professions 2022

BUILDING YOUR COACHING CAPACITY

## WHO SHOULD ATTEND

Care providers, leaders, and educators from all health professions interested in developing a stronger skill set in leadership coaching to facilitate the growth of self and others.

## REGISTRATION

**Individual:** \$1,500/person

**Group:** \$1,275/person 3 or more participants from the same organization

*Are you an MGB employee? You may be eligible for discounts up to 40% off through the Education Collaborative Incentive Program. [Learn more.](#)*

## CREDITS

15.0 hours of continuing education (CE) credit will be available for Medicine, Nursing, Physician Assistants, Social Workers, Psychologists, Physical Therapists, and Speech-Language Pathologists.

This CPD offering is eligible as a 1 academic credit course waiver for the IHP Master of Health Administration (MHA), upon matriculation. A portfolio assessment fee will apply.

## FACULTY

Our interprofessional faculty coaching team also represents: Nursing, Medicine, Social Work, Healthcare Leadership, and Health Professions Education.

## KEYNOTE SPEAKER



### **Richard E. Boyatzis, PhD**

*Case Western Reserve University,  
Departments of Organizational Behavior,  
Psychology, and Cognitive Science*

Dr. Boyatzis has launched several landmark studies on the competencies of coaches that predict client change. He is the author of more than 200 scholarly articles and 75 practitioner articles on coaching, leadership, competencies, emotional intelligence, neuroscience and management education.

## VENUE:

MGH Institute of Health Professions Conference Center  
Charlestown Navy Yard, 1 Constitution Wharf, Boston,  
MA 02129

## LEARN MORE OR REGISTER

<https://learnmore.mghihp.edu/cpd-building-your-coaching-capacity>

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## AGENDA (SUBJECT TO CHANGE)

### **Friday, November 4, 2022 (ET)**

**8:30-9:00:** Welcome & Overview

**9:00-10:00:** What is Coaching & Why is it Important in Healthcare?

**10:00-10:15:** Break

**10:15-11:30:** Coaching Theories, Approaches & Assumptions

**11:30-12:15:** Lunch

**12:15-1:30:** Competencies of Coaching

**1:30-1:45:** Mindfulness Practice

**1:45-2:45:** Skills in Coaching Part 1 Opening the Coaching Conversation: Establishing the Goal

**2:45-3:00:** Break

**3:00-4:00:** Skills in Coaching Part 2 Listening, Reframing, & Promoting Reflection

**4:00-4:30:** Debrief

### **Saturday, November 5, 2022 (ET)**

**8:30-10:30:** The Neuroscience of Coaching: Why You Want to Focus on Vision, Mindfulness and Relationships

**10:30-10:45:** Break

**10:45-11:30:** Session Application and Debrief

**11:30-12:15:** Lunch

**12:15-12:45:** Skills in Coaching Part 3: Closing the Conversation

**12:45-1:00:** Mindfulness Demonstration

**1:00-2:15:** Skills in Coaching: Pulling it all together with Peer Coaching Practice

**2:15-2:30:** Break

**2:30-4:00:** Coaching in Your Context: Case Study and Application

**4:00-4:30:** Share out/Debrief



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