

AGENT OF CHANGE: THE FUTURE OF WORK STARTS WITH YOU



Course Overview

Agent of Change is a powerful, experiential six-week course for emerging and established leaders ready to lead with purpose, courage, and clarity in today's evolving workplace. This isn't just a leadership course-it's a toolkit. Designed for nonprofits, mission-driven teams, and community professionals, the program delivers research-backed strategies for building inclusive cultures, navigating brave conversations, and sustaining resilient, high-performing teams.

Course-at-a-Glance: Weekly Focus Areas

Week 1: Understanding Workplace Belonging

Understand the link between belonging, engagement, and performance. Explore psychological safety as a foundation for inclusion.

Week 2: Intercultural Self-Awareness

Examine your cultural identity and biases. Strengthen intercultural communication skills.

Week 3: Psychological Safety and High-Performing Teams

Learn how safety drives innovation and collaboration.

Week 4: Utilizing Data for Team Building

Get hands-on with the Predictive Index. Interpret team data to enhance collaboration.

Week 5: Advocates of Change and Brave Conversations

Define allyship and your role as an advocate. Practice initiating and navigating tough conversations.

Week 6: Infusing Mental Fitness and Self-Care for Sustainability

Learn resilience strategies for inclusive, long-term culture change.

Session Info & Registration

Fridays, May 2 - June 6, 9-11 a.m.
Cascades Hall 115, COCC Bend Campus
\$1200 per participant
Limited financial assistance available

Register by April 25 to secure your spot.
Questions? Email CBIPD@cocc.edu



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