

## Nurse Assistant Training FAQs

### ❖ Are there prerequisites for Nurse Assistant training?

It depends upon whether a portion of the training will take place in a long-term care facility. See below:

- *If the scheduled class will be held entirely on Lake Region State College campus or online, there are no prerequisites for the training unless otherwise stated. You may contact TrainND at 701-662-1578 to inquire.*
- *If the scheduled class will be holding clinical at a long-term care facility, course prerequisites will include Mantoux (Tuberculosis) testing in addition to COVID-19 and influenza vaccination.*
  - Students completing a full Nurse Assistant (CNA) training program who will be attending clinical at a long-term care facility should review [TrainND's policy regarding TB testing](#). Your test results must be submitted to TrainND prior to attending clinical.
  - If the class is scheduled to hold clinical at a long-term care facility, students will be required to be fully vaccinated for COVID-19 prior to attending clinical. Your COVID-19 vaccination record will need to be submitted to TrainND prior to attending clinical. Students may also be required to complete COVID-19 testing prior to attending clinical whether they are vaccinated or not. Requirements for COVID-19 testing are set by the clinical facility, are fluid, and may change depending upon the current COVID-19 infection status and policy set at the facility. Students will be informed of specific COVID-19 testing requirements during the course.

### **Felony Disclosure**

*According to ND Administrative Code 33-43-01-03 and 33-43-01-22, CNA class applicants with a history that includes conviction of a crime substantially related to the qualification, functions, or duties of a certified nurse aide, home health aide, nurse aide, or medication assistant may not be allowed to begin the training program or take the state certification exam without providing specific information relating to their background, criminal history, or impairment. An arrest, conviction, plea, or adjudication that occurred as a juvenile or through juvenile court authorities also applies.*

*All information disclosed will be reviewed by the North Dakota Department of Health before students will be allowed to begin class or test.*

Students who have had a prior felony charge may want to inquire with the ND Department of Health regarding their eligibility to work as a CNA prior to registering for training.

For more information contact the CNA Registry at [naregistry@nd.gov](mailto:naregistry@nd.gov)

1720 Burlington Drive, Suite A  
Bismarck ND 58504-7736  
Phone: 701.328.2353  
Fax: 701.328.1890

### ❖ Is there an attendance policy?

Yes, TrainND's online/blended 75-hour training program and 80-hour face-to-face training program have an attendance policy. Students are required to attend a minimum of 75 hours within their training program to successfully complete the course. Please see the [sample course syllabus for face-to-face CNA training](#) or the [sample course syllabus for online CNA training](#) for important information regarding attendance and other

policies. Students who do not meet the attendance requirement will not be eligible to receive a certificate. Make-up time may be available, however, is not guaranteed. If arrangements can be made for make-up time, students may be charged an additional fee to cover the additional instructional time provided.

Other shorter Nurse Assistant training options such as the refresher course do not have specific attendance requirements, however, students are encouraged to attend regularly to receive the most benefit from their training.

❖ **Is there financial aid available?**

Federal financial aid is not available for non-credit courses such as Nurse Assistant training at Lake Region State College. However, students may seek alternative options such as the following for assistance in covering course and testing fees:

- Job Service North Dakota – Would you like to pursue a Certified Nursing Assistant (CNA) job? Job Service North Dakota may be able to help cover the cost of tuition, fees and books for training through the WIOA program. WIOA is a federal program officially known as the Workforce Innovation and Opportunity Act. Visit their webpage at <https://www.jobsnd.com/job-seeker/training-opportunities> or contact an Employment Advisor at one of their [nine Workforce Centers across North Dakota](#) to learn more about WIOA.
- A potential employer - students actively looking to begin working as a Nurse Assistant may want to check with potential employers to seek employment first, as employers *may be* willing to cover the cost of the training.
- Reimbursement – Students who self-pay and successfully complete a 75-hour or 80-hour ND Department of Health-approved training program, pass the state certification exam, then go to work as a CNA within one year of receiving certification, [may qualify for reimbursement of their training fees](#). Students utilizing this option should contact their employer regarding reimbursement eligibility.

❖ **What if I don't pass the state certification exam?**

You are allowed to retake the exam twice. To take the exam a second time, you'll need to reserve and pay for a seat in the exam. Lake Region State College is one of several testing sites in North Dakota. Visit [TrainND's website to view testing availability](#) at LRSC and to reserve a spot. If testing at LRSC isn't ideal for you, reach out to [one of these facilities](#) to inquire about testing opportunities.

The fee to retake the exam is your responsibility, however, your sponsor may be willing to pay your retesting fee. Students should inquire with their sponsor regarding this option.

If a student fails the exam after three attempts, he/she will be required to complete a ND Department of Health-approved nurse aide training program prior to taking the state certification exam again.

❖ **How long is the certification effective?**

Certified Nurse Assistants must re-certify every two years. If you allow your certification to lapse, you must contact the [Nurse Aide Registry](#).

❖ **Do you help students find a job?**

No. Our advice to you is to start applying for open positions. Some facilities will pay for your training up front. If you pay for the training yourself, successfully complete the state-approved training program, pass the state

certified nurse assistant exam, and are hired by a facility within the proper timelines outlined by ND law, the facility will be required to reimburse you. To find open positions go to [www.jobsnd.com](http://www.jobsnd.com) or contact facilities in your area.

- ❖ **I completed both CNA training in North Dakota and the certification exam last month and paid the tuition for the training myself since I was not employed at the time. I have now applied for a job in Minnesota. Is the facility in Minnesota required to reimburse me for my tuition?**

No. There may be some facilities across the North Dakota border willing to reimburse you for your tuition, however, they are not required by law to do so. If you completed a training program in North Dakota, only facilities within North Dakota are required by law to reimburse you for the costs if you become employed within 12 months of completing the training.