Continuing Education
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EDUC-949: Tier Zero™: Designing Mission-Driven Classrooms for Student Success

Independent Study Online Course Syllabus

Instructor: Armando Montero, M.A. **Phone:** (559) 903-2394 **Email:** Armando.Montero@fresno.edu	**Number of Graduate Semester Units:** 3 units **Target Audience:** K-12 teachers, administrators, counselors, support staff, instructional coaches, teacher candidates, aspiring school leaders **Course Access:** https://connect.fresno.edu

Course Description

In this course, you will explore how classrooms can become mission-driven communities where students, educators, leaders, counselors, and families share responsibility for learning, accountability, and growth. Rather than focusing only on behavior management after problems occur, you will examine how intentional classroom design, shared language, student ownership, peer accountability, community agreements, adult alignment, and family partnership shape the learning environment before intervention becomes necessary. Through scenario analysis, reflection, immersive design tasks, and practical application, you will create a Classroom Mission Blueprint™ that supports student engagement, readiness, reset, reintegration, and shared ownership. Course work aligns with National Board for Professional Teaching Standards and supports classroom culture, student learning, professional reflection, and learning-community development.

Note: There is no required book for this course.

Required Texts and Course Materials

Book: There is no required textbook for this course. Instructor-provided readings, videos, reflection prompts, worksheets, scenario materials, and Tier Zero Systems™ design templates will be provided through Canvas.

Canvas: This course will be delivered online through Canvas, a web-based learning management system (LMS) that provides students access to resources, documents, videos, assignments, forums, templates, rubrics, and course communication.

Online Resources: Relevant online resources that support course content and encourage further investigation will be available throughout the course. Resources may include articles, videos,

podcasts, worksheets, templates, reflection tools, classroom design examples, and scenario-based learning activities.

Course Dates

Self-paced; students may enroll at any time and take up to one year, from the date of registration, to complete assignments. Students may complete assignments in no less than three weeks for a 3-unit course (one week per unit).

National Standards Addressed in This Course

National Board for Professional Teaching Standards (NBPTS)
(http://www.nbpts.org/standards-five-core-propositions/)

First published in 1989 and updated in 2016, *What Teachers Should Know and Be Able to Do* articulates the National Board's Five Core Propositions for teaching. The Five Core Propositions - comparable to medicine's Hippocratic Oath — set forth the profession's vision for accomplished teaching. Together, the propositions form the basis of all National Board Standards and the foundation for National Board Certification. Course assignments have been designed so students can demonstrate excellence against these professional teaching standards whenever possible.

- Proposition 1: Teachers are committed to students and their learning
- Proposition 2: Teachers know the subject they teach and how to teach those subjects to students
- Proposition 3: Teachers are responsible for managing and monitoring student learning
- Proposition 4: Teachers think systematically about their practice and learn from experience
- Proposition 5: Teachers are members of learning communities

Common Core State Standards (CCSS) (www.corestandards.org)

The Common Core State Standards support rigorous learning, communication, collaboration, critical thinking, and college and career readiness. This course supports educators in designing classroom communities and learning environments that help students participate with purpose, engage in academic tasks, communicate responsibly, and contribute to a culture where learning and growth can occur.

Continuing Education Student Learning Outcomes (CE-SLO)

CE-SLO 1	Demonstrate proficient written communication by articulating a clear focus, synthesizing arguments, and utilizing standard formats in order to inform and persuade others, and present information applicable to targeted use.
CE-SLO 2	Demonstrate comprehension of content-specific knowledge and the ability to apply it in theoretical, personal, professional, or societal contexts.
CE-SLO 3	Reflect on their personal and professional growth and provide evidence of how such reflection is utilized to manage personal and professional improvement.

CE-SLO 4	Apply critical thinking competencies by generating probing questions, recognizing underlying assumptions, interpreting and evaluating relevant information, and applying their understandings to the professional setting.
CE-SLO 5	Reflect on values that inspire high standards of professional and ethical behavior as they pursue excellence in applying new learning to their chosen field.
CE-SLO 6	Identify information needed in order to fully understand a topic or task, organize that information, identify the best sources of information for a given enquiry, locate and critically evaluate sources, and accurately and effectively share that information.

Course Student Learning Outcomes (C-SLO)

Student Learning Outcomes for This Course By the end of this course the student will be able to:		**National Standards Addressed***	**CE-SLO Addressed****
C-SLO 1	Explain the Tier Zero concept of mission-driven classroom communities and how classroom environments communicate purpose, expectations, and belonging.	NBPTS 1, 3, 5	CE 2, 4
C-SLO 2	Analyze how shared mission, cohesion without conformity, adult alignment, and community agreements influence student engagement, accountability, and classroom culture	NBPTS 1, 3, 4, 5	CE 3, 4
C-SLO 3	Design a student-facing community agreement process that supports student ownership, peer accountability, shared standards, and respectful repair.	NBPTS 1, 2, 3, 5	CE 1, 2, 4
C-SLO 4	Analyze the Unspoken Campus Triangle™ from teacher, administrator, counselor, student, and family perspectives and identify opportunities for shared mission and support.	NBPTS 1, 3, 4, 5	CE 3, 4, 6
C-SLO 5	Develop student readiness, reset, reintegration, and family partnership concepts that protect the learning environment before intervention becomes necessary.	NBPTS 1, 3, 4, 5	CE 1, 2, 3, 4
C-SLO 6	Create a Classroom Mission Blueprint™ that applies Tier Zero principles to a classroom, grade level, school, or student-support context.	NBPTS 1, 2, 3, 4, 5	CE 1, 2, 4

* Please refer to the section on **National Standards Addressed in This Course**
** Please refer to the section on **Continuing Education Student Learning Outcomes**

Topics, Assignments, and Activities

Module Title	Module Assignments and Activities	Points Possible
Home Page	Welcome Video Course Syllabus	

	Policies and Procedures Introduce Yourself Forum	
Module 1: The Classroom Is Not Just a Room	1.1 Assignment: Classroom Environment Reflection 1.2 Immersive Design Lab™: Hidden Curriculum Audit 1.3 Forum: What Does Your Classroom Communicate?	40 pts 40 pts 20 pts
Module 2: Mission Creates Cohesion	2.1 Immersive Design Lab™: Individual Task vs. Mission Task 2.2 Assignment: Cohesion Without Conformity Analysis 2.3 Forum: From Compliance to Ownership	40 pts 40 pts 20 pts
Module 3: Community Agreement System™	3.1 Assignment: Building the Student Mission Agreement™ 3.2 Assignment: Building the Teacher Mission Agreement™ 3.3 Forum: Agreements vs. Rules	40 pts 40 pts 20 pts
Module 4: Student Ownership and Peer Accountability	4.1 Assignment: Peer Accountability Routine 4.2 Immersive Design Lab™: Student Leadership and Contribution Map 4.3 Forum: Protecting the Mission Without Shame	40 pts 40 pts 20 pts
Module 5: The Unspoken Campus Triangle™	5.1 Immersive Scenario Lab™: The Unspoken Campus Triangle™ 5.2 Assignment: Adult Alignment Reflection 5.3 Forum: Reframing the Referral Gap	40 pts 40 pts 20 pts
Module 6: Readiness, Reset, and Reintegration	6.1 Assignment: Student Reset / Reintegration Concept 6.2 Immersive Scenario Lab™: Productive Return Response 6.3 Forum: Restored, Not Relocated	40 pts 40 pts 20 pts
Module 7: Family Mission Partnership™	7.1 Assignment: Family Mission Partnership Message 7.2 Assignment: Proactive Communication Plan 7.3 Forum: Communicating Mission, Not Just Discipline	40 pts 40 pts 20 pts
Module 8: Build, Protect, Sustain	8.1 Assignment: Tier Zero Framework Reflection 8.2 Assignment: Role-Based Application Map 8.3 Forum: Build, Protect, Sustain	40 pts 40 pts 20 pts
Module 9: Classroom Mission Blueprint™	9.1 Assignment: Draft Classroom Mission Blueprint™ 9.2 Assignment: Final Classroom Mission Blueprint™ 9.3 Forum: Final Reflection and Implementation Commitment	50 pts 130 pts 20 pts
Course Wrap-up – Grading and Evaluation	Course Evaluation Course Completion Checklist Grade Request / Transcript Request	
	TOTAL POINTS	**1000 points**

Grading Policies, Rubrics, and Requirements for Assignments

Grading Policies

- Assignments will be graded per criteria presented in the course rubrics.
- A = 90-100% and B = 80-89%, (anything below 80% will not receive credit.)
- The discernment between an A or a B letter grade is at the discretion of the instructor based on the quality of work submitted (see course rubrics).
- Coursework falling below a B grade will be returned with further instructions.
- All assignments must be completed to receive a grade and are expected to reflect the quality that teacher-training institutions require of professional educators. If completed assignments do not meet this standard, students will be notified with further instructions from the instructor.

Grading Rubrics

Grade	Percent	Description	Rubric

A	90-100%	Excellent	Meets all course / assignment requirements with significant evidence of subject mastery and demonstration of excellent graduate level professional development scholarship.
B	80-89%	Very Good	Adequately meets criteria for all course/assignment requirements - demonstrates subject competency with very good graduate level professional development scholarship.
NC	Below 80%	Unacceptable	Does not meet the minimum criteria for all course/assignment requirements and demonstrated little, if any, evidence of acceptable graduate level professional development scholarship.

Writing Requirements

- **Superior:** Writing is clear, succinct, and reflects graduate level expectations. Clearly addresses all parts of the writing task. Maintains a consistent point of view and organizational structure. Includes relevant facts, details, and explanations.
- **Standard:** Writing is acceptable with very few mistakes in grammar and spelling. Addresses most parts of the writing task. Maintains a mostly consistent point of view and organizational structure. Includes mostly relevant facts, details, and explanations.
- **Sub-standard:** Writing contains noticeable mistakes in grammar and spelling. Does not address all parts of the writing task. Lacks a consistent point of view and organizational structure. May include marginally relevant facts, details, and explanations.

Lesson Plan Requirements

- **Superior:** Instructional goals and objectives clearly stated. Instructional strategies appropriate for learning outcome(s). Method for assessing student learning and evaluating instruction is clearly delineated and authentic. All materials necessary for student and teacher to complete lesson clearly listed.
- **Standard:** Instructional goals and objectives are stated but are not easy to understand. Some instructional strategies are appropriate for learning outcome(s). Method for assessing student learning and evaluating instruction is present. Most materials necessary for student and teacher to complete lesson are listed.
- **Sub-standard:** Instructional goals and objectives are not stated. Learners cannot tell what is expected of them. Instructional strategies are missing or strategies used are inappropriate. Method for assessing student learning and evaluating instruction is missing. Materials necessary for student and teacher to complete lesson are missing.

Instructor/Student Contact Information

Throughout the course participants will be communicating with the instructor and their classmates on a regular basis using asynchronous discussion forums. Students are provided with instructor contact information in the event they want to make email or phone contact. In addition, students are encouraged to email or phone the instructor at any time. Students will also receive feedback on the required assignments as they are submitted.

Forums

Participation is an important expectation of this course and all online courses. Online discussions promote reflection and analysis while allowing students to appreciate and evaluate positions that others express. While students may not be engaging with the same students throughout this course, they will be expected to offer comments, questions, and replies to the discussion question whenever possible. The faculty role in the discussion forum is that of an observer and facilitator.

Coursework Hours

Based on the Carnegie Unit standard, a unit of graduate credit measures academic credit based on the number of hours the student is engaged in learning. This includes all time spent on the course: reading the textbook, watching videos, listening to audio lessons, researching topics, writing papers, creating projects, developing lesson plans, posting to discussion boards, etc. Coursework offered for FPU Continuing Education graduate credit adheres to 45 hours per semester unit for the 900-level courses. Therefore, a student will spend approximately 135 hours on a typical 3-unit course.

Services for Students with Disabilities

Students with disabilities are eligible for reasonable accommodations in their academic work in all classes. In order to receive assistance, the student with a disability must provide the Academic Support Center with documentation, which describes the specific disability. The documentation must be from a qualified professional in the area of the disability (i.e. psychologist, physician or educational diagnostician). Once documentation is on file, arrangements for reasonable accommodations can be made. For more information and for downloadable forms, please go to https://www.fresno.edu/departments/disability-access-education.

Plagiarism and Academic Honesty

All people participating in the educational process at Fresno Pacific University are expected to pursue honesty and integrity in all aspects of their academic work. Academic dishonesty, including plagiarism, will be handled per the procedures set forth in the Fresno Pacific University Catalogue and Handbook - https://handbook.fresno.edu/graduate/academic-policies

Technology Requirements

To successfully complete the course requirements, course participants will need Internet access, can send and receive email, know how to manage simple files in a word processing program, and have a basic understanding of the Internet. Please remember that the instructor is not able to offer technical support. If you need technical support, please contact your Internet Service Provider.

Getting Help with Canvas: If you need help with Canvas, please contact the FPU Help Desk by phone: (559) 453-3410 or email: helpdesk@fresno.edu. Help is available Mon-Fri 8:00 am to 7:00 pm.

Final Course Grade and Transcripts

When all work for the course has been completed, students will need to request their final grade by accessing the form at ce.fresno.edu/grade-request. Once the instructor receives the request and posts their final grade, students will receive an email communication from the University. Please allow at least two weeks for the final grade to be posted before you order your transcripts online.

University Policies and Procedures

Students are responsible for becoming familiar with the information presented in the Academic Catalog and for knowing and observing all policies and procedures related to their participation in the university community. A summary of university policies may be found on the university website at https://www.fresno.edu/departments/registrars-office/academic-catalogs.

Fresno Pacific University Student Learning Outcomes (FPU-SLO)

FPU-SLO 1	**Oral Communication:** Students will *exhibit* clear, engaging, and confident oral communication – in both individual and group settings – and will critically *evaluate* content and delivery components.
FPU-SLO 2	**Written Communication:** Students will *demonstrate* proficient written communication by *articulating* a clear focus, *synthesizing* arguments, and utilizing standard formats in order to *inform* and *persuade* others.
FPU-SLO 3	**Content Knowledge:** Students will *demonstrate* comprehension of content-specific knowledge and the ability to apply it in theoretical, personal, professional, or societal contexts.
FPU-SLO 4	**Reflection**: Students will *reflect* on their personal and professional growth and *provide evidence* of how such reflection is utilized to manage personal and vocational improvement.
FPU-SLO 5	**Critical Thinking:** Students will *apply* critical thinking competencies by *generating* probing questions, *recognizing* underlying assumptions, *interpreting* and *evaluating* relevant information, and *applying* their understandings to new situations.
FPU-SLO 6	**Moral Reasoning:** Students will *identify* and *apply* moral reasoning and ethical decision-making skills, and *articulate* the norms and principles underlying a Christian worldview.
FPU-SLO 7	**Service**: Students will *demonstrate* service and reconciliation as a way of leadership.
FPU-SLO 8	**Cultural and Global Perspective:** Students will *identify* personal, cultural, and global perspectives and will employ these perspectives to *evaluate* complex systems.
FPU-SLO 9	**Quantitative Reasoning**: Students will accurately *compute* calculations and symbolic operations and *explain* their use in a field of study.
FPU-SLO 10	**Information Literacy:** Students will *identify* information needed in order to fully understand a topic or task, *explain* how that information is organized, *identify* the best sources of information for a given enquiry, *locate* and critically *evaluate* sources, and accurately and effectively *share* that information.